

2010 PROPOSED DIOCESAN OPERATING BUDGET

Proposed Budget September 24, 2009

	<u>ACTUAL 2008</u>	<u>APPROVED BUDGET 2009</u>	<u>ACTUAL Y-T-DATE AUG. 31/09</u>	<u>PROPOSED BUDGET 2010</u>
RECEIPTS				
Diocesan Mission & Ministries	3,059,084	2,972,000	2,075,846	3,122,000
Less: Diocesan Mission & Ministries Grant				-150,000
Interest on Trust Funds	-122,780	37,500	1,468	0
Sundry	40,102	19,000	10,669	19,000
TOTAL RECEIPTS	2,976,406	3,028,500	2,087,983	2,991,000
EXPENDITURES				
Episcopal Office:				
Staff:				
Diocesan Bishop	105,260	105,276	70,181	105,276
One-Time Cost	17,033	0	0	0
Episcopal Assistance	0	0	0	0
Executive Officer	88,422	91,992	61,331	94,297
Secretary of Synod	10,424	10,740	7,158	10,740
Office Staff	94,861	97,974	65,138	97,974
Benefits/Pension	80,100	81,864	54,574	81,864
	396,100	387,846	258,382	390,151
Expenses:				
Episcopal Expenses/Discretionary	45,043	40,000	30,684	40,000
Synod Council Committees	3,575	10,000	1,700	5,000
	48,618	50,000	32,384	45,000
Lambeth:				
Core Budget	2,400	2,400	2,571	2,572
Funding Bursaries	2,381	2,381	2,571	2,572
Conference Fee	1,500	1,500	1,500	1,500
Travel Expenses	1,000	1,000	1,000	1,500
Additional Appeals	1,000	1,000	1,000	1,500
	8,281	8,281	8,642	9,644
	452,999	446,127	299,408	444,795
Evangelism Officer				
Staff:				
Director of Evangelism	7,262	0	0	0
Benefits/Pension	2,006	0	0	0
	9,268	0	0	0
Director of Human Resource				
Staff:				
Director of Human Resources	21,244	0	0	0
Benefits/Pension	2,397	0	0	0
	23,641	0	0	0

Ministry Support Consultant**Staff:**

Ministry Support Consultant	0	0	0	17,000
Benefits/Pension	0	0	0	4,250
	<u>0</u>	<u>0</u>	<u>0</u>	<u>21,250</u>

Cemetery Consultant**Staff:**

Cemetery Consultant	0	0	0	12,000
Benefits/Pension	0	0	0	1,500
	<u>0</u>	<u>0</u>	<u>0</u>	<u>13,500</u>

Program Department**Staff:**

Program Consultants	83,805	86,328	57,546	86,328
Office Staff	45,856	47,232	31,487	47,232
Benefits/Pension	36,488	39,900	26,611	39,900
	<u>166,149</u>	<u>173,460</u>	<u>115,644</u>	<u>173,460</u>

Stewardship & Financial Development Consultant**Staff:**

Consultant	29,350	0	863	30,000
Less: Consultant Grant				-30,000
Benefits & Pension	3,194	0	0	0
	<u>32,544</u>	<u>0</u>	<u>863</u>	<u>0</u>

Pension Commitments:

Pension Support - Retired Bishops	30,000	30,000	20,000	30,000
Louisa Parke Commitment	48,751	48,000	29,885	44,000
	<u>78,751</u>	<u>78,000</u>	<u>49,885</u>	<u>74,000</u>

Administrative Support Functions:**Finance Staff:**

Treasurer	61,033	62,864	41,910	50,000
Office Staff	208,789	215,052	143,369	167,821
Benefits/Pension	66,092	73,128	47,758	60,744
	<u>335,914</u>	<u>351,044</u>	<u>233,037</u>	<u>278,565</u>

Less: Service Fees

Investment Fund Administration Transfer	57,082	55,000	27,363	55,000
Insurance Fund Administration Transfer	25,000	25,000	0	25,000
Administrative Fee - ACMF, Niagara	10,000	10,000	0	10,000
	<u>92,082</u>	<u>90,000</u>	<u>27,363</u>	<u>90,000</u>
	<u>243,832</u>	<u>261,044</u>	<u>205,674</u>	<u>188,565</u>

Other Staff Costs:

Additional Payroll	4,305	5,000	3,888	5,000
Wage Adjustment Prior Years	0	0	0	0
Wage Adjustment Current Year	0	0	0	0
	<u>4,305</u>	<u>5,000</u>	<u>3,888</u>	<u>5,000</u>

Diocesan Operations:

Archives	10,134	10,000	4,054	10,250
Conferences/Travel	9,927	10,000	3,122	8,000
Personnel Transition and Severance	660,178	265,000	418,361	315,000
Parish Grants	0	0	0	150,000
Police Checks	770	1,200	119	1,200
Parish Interest/Other Expense	64,355	45,000	19,393	35,000
Parish Loan Reduction	0	115,010	0	115,010
Discretionary Ministry/Parish Support	5,000	0	0	0
Staff Expenses	19,152	15,000	8,053	12,000
Contingency	0	5,000	0	5,000
Interest Bank Operating Loan	45,854	52,000	21,187	45,000
Recovery Interest on Parish Receivables	0	-50,000	-23,470	-43,000
	815,370	468,210	450,819	653,460

Administrative Expenses:

Telephone	16,746	12,000	5,533	12,000
Web Site Support	35,939	35,000	17,821	35,000
Mailing	16,339	13,000	7,701	13,000
Office Supplies	11,698	12,500	5,447	12,500
Payroll System	5,350	5,500	3,608	5,500
Equipment Rentals	1,018	2,000	1,674	2,000
Equipment Service/Contracts	7,052	8,000	6,851	8,000
Equipment/Furniture Purchases	7,422	5,000	10,674	5,000
Computer Systems Support	6,793	5,000	4,520	5,000
Printing	3,166	5,000	1,211	5,000
Resources	1,857	3,000	2,546	3,000
Audit	14,175	14,175	0	14,175
Legal	30,717	14,000	782	14,000
Other Expenses	6,583	5,000	2,396	5,000
Bank Charges	8,459	8,000	4,883	8,800
	173,314	147,175	75,647	147,975

Cathedral Place Building:

Maintenance	46,300	65,000	29,954	59,000
Utilities	76,019	76,000	32,183	65,000
Insurance	47,607	49,000	47,545	49,000
Facility Rental Revenue	-1,456	-2,000	-4,970	-5,000
Day Care Facility Rental Revenue	-36,000	-36,000	-24,000	-36,000
Renovations/Major Repairs	20,344	55,000	23,671	50,000
Property/Cleaning/Reception	190,228	205,000	136,988	205,000
	343,042	412,000	241,371	387,000
HACCC Share (usage - 2009 & 2010)	85,729	50,000	33,333	50,000
Diocesan Share	257,313	362,000	208,038	337,000
HACCC Salary Assistance	42,501	0	0	0
Total Contribution	299,814	362,000	208,038	337,000

Ministry of the Anglican Church Beyond Niagara:**General Synod:**

Apportionment	672,000	672,000	450,000	600,000
Delegate Fees	0	0	0	12,420
	672,000	672,000	450,000	612,420

Provincial Synod:

Assessment	19,680	18,500	19,400	19,800
Delegate Fees	0	5,000	0	0
OPCOTE	10,000	10,000	8,400	10,000
	29,680	33,500	27,800	29,800
	701,680	705,500	477,800	642,220

Youth Ministry**Program Administration And Support:**

General Program Expenses	531	1,000	1,940	1,000
Serverfest	241	400	0	400
Niagara Youth Conference	16,149	18,000	8,785	18,000
Spirit Quest	1,719	1,100	124	1,100
Youth Leadership Training Program	2,610	3,850	1,854	3,850
Youth Synod	3,469	1,600	1,228	1,600
Youth Members of Diocesan Synod Orientation	285	350	0	350
Junior Youth Connections	0	0	0	0
Youth Ministry Training Initiatives	100	1,000	481	1,000
Regional Youth Ministry	1,649	2,500	710	2,500
Youth Ministry Sunday	15	0	0	0
Youth Ministry Resources	349	1,000	41	1,000
Youth Ministry Committee & Resources	1,066	350	470	350
	28,183	31,150	15,633	31,150

Children's and Youth Ministry:

Children's Ministry Advisory Committee	111	0	1,031	0
Children's Ministry Leadership Devel. & Res.	5,169	3,000	2,770	3,000
	5,280	3,000	3,801	3,000

Canterbury Hills Camp**Canterbury Hills:**

Summer Camp Program	95,000	95,000	60,000	45,000
	95,000	95,000	60,000	45,000

University Chaplaincies**Chaplaincy Programs on University Campuses:**

Brock	15,121	15,121	10,081	10,081
Guelph	22,568	22,568	15,045	15,045
McMaster	12,187	12,187	8,125	8,125
	49,876	49,876	33,251	33,251

Outreach Within The Diocese**The Homeless, The Hungry And Those In Need In Our Community:**

Missions to Seafarers	9,956	10,000	6,637	6,600
St. Matthew's House	27,475	27,475	18,317	18,300
Bethlehem Place	2,500	2,500	1,250	1,500
The Bridge Hamilton	5,000	5,000	5,000	3,300
Program Administration & Support	1,030	500	0	300
	45,961	45,475	31,204	30,000

Outreach Outside The Diocese

Social Justice Advocacy:	723	500	57	500
2010 Justice Camp	0	0	0	0
Coordinating Outreach Ministries:				
Program Administration and Support	400	500	0	500
	-----	-----	-----	-----
	400	500	0	500
Partnerships In Gospel Justice With Anglicans Around The Globe:				
Partners in Mission	5,458	6,000	2,730	6,000
Refugee Working Group	1,071	3,000	0	3,000
	-----	-----	-----	-----
	6,529	9,000	2,730	9,000
Parish Training And Support:				
PWRDF and PIM	0	500	556	500
Outreach Symposium/Other Training	164	500	0	500
	-----	-----	-----	-----
	164	1,000	556	1,000
	-----	-----	-----	-----
	7,816	11,000	3,343	11,000
<u>Canterbury Hills Support</u>				
Canterbury Hills:				
Parish Usage Support	1,940	0	0	0
Capital Costs	40,000	25,000	0	25,000
	-----	-----	-----	-----
	41,940	25,000	0	25,000
<u>Nurturing Congregational Growth</u>				
Resources for Parish Planning & Development	0	0	0	0
Mission Strategy & Planning	855	2,500	294	2,500
Congregational Support Coord. Team	800	1,200	-17	1,200
Training & Resources	0	0	-3,419	0
	-----	-----	-----	-----
	1,655	3,700	-3,142	3,700
Regional Expenses:				
Brock	250	0	0	0
Greater Wellington	0	0	0	0
Lincoln	0	0	0	0
Mohawk	0	0	0	0
Trafalgar	0	0	0	0
Undermount	250	0	0	0
	-----	-----	-----	-----
	500	0	0	0
	-----	-----	-----	-----
	2,155	3,700	-3,142	3,700
<u>Clergy Development & Education</u>				
Divinity Students	9,954	20,000	7,461	10,000
Ordinations	5,150	6,000	3,881	5,000
Parish Priesthood 101 (Transitional Deacons)	3,194	4,500	0	4,500
Niagara Continuing Education	3,851	5,500	5,999	5,500
Fresh Start	0	0	0	0
Committee Expenses	966	750	144	750
	-----	-----	-----	-----
	23,115	36,750	17,485	25,750

Parish Leadership & Support

Interim Ministries	4,162	5,000	200	5,000
Vocational Diaconate	3,933	3,000	-1,638	3,000
Archdeacons	6,438	7,500	3,125	9,000
Fresh Start	0	0	0	0
	14,533	15,500	1,687	17,000

Clergy Leadership & Support

Employee Assistance Program	15,244	15,000	8,930	15,000
Clergy/Licensed Lay Workers Conference	7,519	16,000	10,837	10,000
Clergy Days	0	1,500	0	1,500
Mentoring	228	0	95	0
Committee Expenses	0	0	0	0
Regional Deans	3,000	3,000	1,500	3,000
	25,991	35,500	21,362	29,500

Stewardship & Financial Development

Stewardship & Financial Development Exp.	4,120	5,000	3,802	5,000
	4,120	5,000	3,802	5,000

Ministry of Local Outreach and Community Support:**Communications:**

Niagara Anglican News	38,122	25,000	29,123	30,000
-----------------------	---------------	---------------	---------------	---------------

TOTAL EXPENDITURES

3,383,759	3,028,467	2,105,215	2,990,576
------------------	------------------	------------------	------------------

SURPLUS DEFICIT

-407,353	33	-17,232	424
-----------------	-----------	----------------	------------