

**ANGLICAN CHURCH OF CANADA
DIOCESE OF NIAGARA**

TASK FORCE ON COMPENSATION

MINUTES of the Fifth Meeting of the Task Force on Compensation (“TFC”) held at Canterbury Hills, Hamilton, on Thursday, April 27, 2007 at 8:00 a.m.

ROLL CALL

The following were present: Mr. Jonathan Marler (Chair), Ms. Debbie Young (Secretary), The Rev. David Long (HR Director), Mr. Gordon Ross (Compensation).

Ven. Lynne Corfield (Synod Council), Mr. Kirk Boyd (FAC), Ms. Sharon White (Compensation), Mr. Bob McKinnell (Treasurer), Mr. David Bucsis (HR) sent their regrets.

REVIEW DATABASE

Mr. Jonathan Marler distributed the spreadsheet that he had worked on and the members present reviewed the various spreadsheets. There was discussion of what other information might be needed on the spreadsheet. Total income of each parish should be inputted on the spreadsheet. Length of time the clergy is in the present parish was discussed again, but it was determined not to be needed at this time.

There was also discussion as to whether the committee should be looking at lay employees or if it should be discussed at a later date. Diocesan employees and clergy have to be on the General Synod Plan, but it is the parishes decision if their employees are to have the General Synod Plan or the Lay Plan or even to be on the Plan or not.

TERMINATION

The meeting terminated at 9:05 a.m.

(sgd.) Jonathan H. Marler (Chair)

(sgd.) Debbie Young (Secretary)

Dated: May 17, 2006

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