

**TASK FORCE ON COMPENSATION  
ANGLICAN CHURCH OF CANADA  
DIOCESE OF NIAGARA**

**MEETING AGENDA**

DATE and TIME: Thursday, June 15, 2006; 8:00 – 9:00 a.m.

LOCATION: Geddes Room, Cathedral Place, Hamilton

MEETING#: 12

PURPOSE: Meeting with the Bishop

<b>Item</b>	<b>Subject</b>	<b>Time</b>
1.	Opening Prayer (The Rev. Stephen Murray)	1
2.	Presentation and discussion with the Rt. Rev. Ralph Spence, 10 <sup>th</sup> Bishop of Niagara, including:  The Mandate of the Task Force on Compensation and the expectations of the Bishop;  The relationship of the roles of the offices of the Bishop, the Executive Archdeacon and the Director of Human Resources, as they relate to the work of the Task Force on Compensation;  Observations of the Bishop, on the issues that have been discussed by the Task Force on Compensation, including:  <i>Relationship between Compensation and Parish/Diocesan Sustainability</i> <i>Consolidation of parishes</i> <i>Consolidation of dioceses</i> <i>Role of the National Church</i> <i>Minimum Salary Scale Based on Year of Ordination</i> <i>Employee Evaluations and Dismissal of Non-Performing Clergy</i> <i>Pay Equity and Part-time Employment</i> <i>Housing Allowances and Rectories</i> <i>Provision for Leave and Absences</i> <i>Unpaid Clergy and Laity</i> <i>Lay Employees</i>	55
3.	Other Business	3
4.	Closing Prayer (The Rev. Robert Park)	1